

## Make a Lateral Career Move Like a Strategist

### CHECKLIST

#### ○ Identify Your Ultimate Career Goal

Before making a lateral change, ask yourself:  
“Where do I want to be in five years?”

#### ○ Find Opportunities in your Company

Many organizations encourage lateral transfers as a way to retain talent. Look at open positions internally.

#### ○ Build Relationships and Network

Most lateral job movement happens through internal referrals. Cultivate relationships across teams.

#### ○ Develop Transferable Skills

Make yourself an ideal candidate by strengthening skills that are valuable across multiple roles.

